## ÉCOLE Normale Supérieure De Lyon

Lyon,

Mr Carlos ROEDAS European Comissioner for Research Science and innovation European Commission 200 Rue de la loi 1049 BRUSSELS BELGIUM

 $\mathsf{RE}$  : Declaration of commitment to the principles of the European Charter for Researchers and the Code of Conduct for the recruitment of researchers – Commission Recommendation of 11 march 2005

Dear Sir,

By this declaration, the Ecole Normale Supérieure de Lyon wants to show its commitment to the principles laid down in the European Charter for Researchers and the Code of Conduct for the recruitment of researchers.

The Ecole Normale Supérieure de Lyon has already implemented several principles of the Charter and Code and will improve and develop other ones. The institution, in this letter, commits to engage in the transnational effort to improve the working conditions of researchers, to provide them a stimulating work environment, to facilitate their mobility, to make research careers attractive and to meet an open, transparent and merit based recruitment.

The President of the ENS

Jean-François Pinton

